

SISA TIMES VOL - IV

JAN'18-MAR'18 EDITION



"BORN TO PROTECT"

"EVER ALERT"

SISA TIMES VOL - IV

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MESSAGE FROM CHAIRMAN

With the advent of 2018, SISA witnessed one of the biggest changes in its history of existence. The exponential growth in business, coupled with intense business activity, was triggered by the fact that my company was on the verge of going public. It was perhaps the happiest day in my life, when we were finally granted the status of a Public

Limited Company, a vision that I had been sharing with my MD and the senior most management team.

I am intensely thankful to the entire team that worked relentlessly to place SISA on a new pedestal to support its massive edifice. I am particularly thankful to my Board of Directors, without whose support and advice, this would never have been possible.

My dear SISAtarians, the years ahead will be much more taxing in terms of service delivery, business acquisition and upgrading our standards. We will no longer be responsible for our actions within the precincts of our family, because our stakeholders will now have their say in our successes and failures. I am confident that each one of you has the grit



Major S. K. Sharma (Retd)
Chairman

and tenacity to live up to new challenges and you will deliver without batting an eyelid.

We have come a long way, from a humble start some twenty two years ago and I now look upon God to give me the strength and courage to take SISA to its zenith of success. We will, in the not too distant future, be the biggest and strongest player in the private security industry in India.

Jai Hind

Meri SISA!!! Chak de SISA!!!

Maj. Sushil Kumar Sharma

Chairman



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From the Editor's Desk

The year 2018 will always be written in gold in the history of SISA. It was not just another New Year for SISAtarians since with its advent, came a basket of pleasant surprises. After it was formally announced that SISA had become a public limited company, every one of us went ecstatic. We had entered into a new era in the private security domain, a rare occurrence in our line of business.

New businesses have been flowing in like an open flood gate, leaving no time to restructure our organization in line with the demands of service. Nevertheless, our team unfailingly delivered and handled new challenges with professional competence. Our MD has always been our motivation and it was his extraordinary hard work that has taken our company to new heights.

I take this opportunity to thank each member of the SISA family for bonding together and working hard towards a common goal. My special thanks to Tania Bhatia, who has been instrumental in rolling out SISA Times, one edition after another, showcasing our corporate activities.

Do hope we all continue to enjoy working for SISA and pledge to contribute to its growth. After all, we SISAtarians are the pillar on which our grand edifice stands today. Make it stronger, so that it can support a much bigger structure in the days to come.

Cheers!!!

Chandan Banerjee
Editor

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New Joinee for the Quarter Jan-Mar2018

S. No.	Employee Id	Name	Designation	Department	Branch	Date of Joining
1	55404	Darshan Singh	Sr. Exec. Client Relation	Guarding	CORPORATE OFFICE	1/1/2018
2	55357	Ajay Kumar Tiwary	Branch Manager	Guarding	MUMBAI	2/1/2018
3	55423	Purnima Soni	Client Relation Manager	Marketing	CORPORATE OFFICE	8/1/2018
4	55435	Ankush Sharma	Field Officer	CIT	CHANDIGARH	8/1/2018
5	55437	Indrajeet P. Singh	Operation Manager	CIT	kolkata	8/1/2018
6	55427	Naresh Solanki	Training Officer	Training	AHMEDABAD	8/1/2018
7	55513	Shashikant Verma	Branch Manager	Operations	VAPI	22/1/2018
8	55571	Sushil Kumar	Office Executive	Operations	DELHI	29/1/2018
9	55548	Rajiv Shukla	Field Officer	Operations	CHANDIGARH	29/1/2018
10	55572	Jignesh M.Solanki	Office Executive	Operations	AHMEDABAD	30/1/2018
11	55710	Nainish Bhavsar	IR Executive	Guarding	CORPORATE OFFICE	16/2/2018
12	55732	Fatema Bengali	Manager (HR)	H R	CORPORATE OFFICE	19/2/2018
13	55984	Rajesh Thakor	Hub Manager Logistic	Logistic	AHMEDABAD	20/2/2018
14	55805	Kiranbhai Parmar	Office Executive	Logistic	CORPORATE OFFICE	26/2/2018
15	49287	Prosenjit Bor	Field Officer	Operations	kolkata	27/2/2018
16	55923	Achyutanand Tripathi	Field Officer	Guarding	VAPI	1/3/2018
17	47195	Irshad Ahmad Khalil	Field Officer	Guarding	Surat	6/3/2018
18	55985	Arun Kumar	Marketing Manager	Logistic	Bangalore	13/03/2018
19	56066	A P Madan	Area Officer	Logistic	HYDERABAD	16/3/2018
20	56029	Vikram Singh	FO	Guarding	DELHI	19/03/2018
21	56030	Bipi Singh Rajput	Field Officer	Operations	SURAT	19/3/2018
22	56070	Miitesh Vinod Rajput	Deputy General Manager	Operations	CORPORATE OFFICE	23/3/2018

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New Contract during the Quarter

Sr No	CLIENT NAME	BRANCH.
1	ARIHANT FLEXI PAC	VAPI
2	NGRT SYSTEMS LTD	PUNE
3	OBC- SAMMELINI	KOLKATA
4	FEDERAL BANK-KOPPURAVURAU	HYDERABAD
5	THIRURANI LOGISTICS PVT LTD	CHENNAI.
6	DENA BANK- 17 UNITS	CHENNAI.
7	LIFE INSURANCE CORPORATION - 33 UNITS	CHANDIGARH.
8	ORIENTAL BANK OF COMMERCE-POONTASAHIB	CHANDIGARH.
9	ORIENTAL BANK OF COMMERCE -G.T.ROAD	CHANDIGARH.
10	VIJAYA BANK- 11 UNITS	DELHI
11	IRCTC- 5 UNITS	DELHI
12	OBC- METODA	AHMEDABAD
13	OBC- MESANA	AHMEDABAD
14	DENA BANK- 18 UNITS	MUMBAI
15	PNB RAIYA	CHANDIGARH.
16	PNB KATRA JAIMAL SINGH	CHANDIGARH.
17	PNB BATHINDA	CHANDIGARH.
18	PNB MALOUT	CHANDIGARH.

19	PNB FEROZEPUR CITY	CHANDIGARH.
20	PNB BARNALA	CHANDIGARH.
21	PNB JALALABAD	CHANDIGARH.
22	PNB FARIDKOT	CHANDIGARH.
23	PNB FEROZEPUR ROAD	CHANDIGARH.
24	PNB INDUSTRIAL AREA	CHANDIGARH.
25	PNB MATA RANI CHOWK	CHANDIGARH.
26	PNB MOGA	CHANDIGARH.
27	PNB KHANNA	CHANDIGARH.
28	PNB HOSHIARPUR	CHANDIGARH.
29	BOB NADIAD	AHMEDABAD
30	BOB USAMNPURA	AHMEDABAD
31	BOB BORSAD	AHMEDABAD
32	INDIAN OVERSEAS BANK	AHMEDABAD
33	BHEL	HARIDWAR

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EVENTS



SISA GUARDS AT SEEMA MISHRA PRASTUTI



**VARDANA EVENT & SAI BABA EVENT
SECURED BY SISA.**



Surat District Cricket Tournament
Mr. Kapil Dev visited Cricket
Tournament and was escorted by
SISA Guards.



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REPUBLIC DAY CELEBRATION ACROSS THE COUNTRY







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Birthday Celebration at Corporate Office





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EMPLOYEE ACTIVITY- CRICKET TOURNAMENT.



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MOVIE DAY!!!!!!!!!!!!



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HOLI CELEBRATION!!!!!!!!!!!!!!





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SISA IS NOW A PUBLIC LIMITED COMPANY .

As the first milestone towards the proposed IPO, SISA has been upgraded from Private Ltd company to Public Ltd Company from 10/3/2018 and hence forth the name of the company shall now be SHIVA INDUSTRIAL SECURITY AGENCY (GUJARAT) LIMITED.



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WE CARE WE SUPPORT

Among numerous beneficial initiatives of SISA for its employees, we enumerate below, a unique example of our focus on employee care and support.

Jitendra Patel was a security guard deployed at Torrent Power Surat. On October 25, 2016 he met with an accident while driving his bike and subsequently succumbed to his injuries. SISA immediately initiated action so that his death benefits could be processed and the following results ensued: -

1) Ex Gratia of Rs. 3 lac was paid by the Insurance Company to the widow of deceased security guard. (Insurance cover is provided to all our Security Personnel)

2) An amount of Rs. 2.50 lac was made available from the Provident Fund department

3) Pension from the Employees State Insurance Corporation was arranged for Rs 4200/-per month.

4) Pension from the Provident Fund department was arranged for Rs 3500/-per month.

SISA is committed to its employees in their darkest hours as much as during their tenure of service.

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ROZGAR MELA ATTENDE BY AHMEDABAD TEAM.



Shortlisted/Selected Candidates' Details
(Ahmedabad Rozgar Mela, 16th February 2018)

Name of the Company: Shiva Industrial Security Agency (GUJ.) PVT. LTD.
Sector: Security

Sl. No.	Name of the Candidate	Job Location	Designation	Salary Offered	Mobile no.	Email ID
1.	Umesh Choudhary	Ahmedabad	SA	75000	9818041515	
2.	Dhanu Bhandari	Ahmedabad	SA	75000	8220146225	
3.	Chandra Hithendrak	Ahmedabad	SA	75000	8118781409	
4.	Madhavi Jain	Ahmedabad	SA	75000	8101960963	
5.	Rajesh Jee	Ahmedabad	SA	75000	7726574286	
6.	Ranvijay Jaiswal	Ahmedabad	SA	75000	7622719882	
7.	Prakash Patel	Ahmedabad	SA	75000	7427405557	
8.	Akash Bajaj	Ahmedabad	SA	75000	9522335199	
9.	Pratik Bajaj	Ahmedabad	SA	75000	8853422795	
10.	Pratik Bajaj	Ahmedabad	SA	75000	8102435525	
11.	Rahul Mehta	Ahmedabad	SA	75000	7042158062	
12.	Adarsh Chandra	Ahmedabad	SA	75000	7061512555	
13.	Vedant Vagstad	Ahmedabad	Comp. Opt.	75000	9662824214	
14.	Hari Arshant	Ahmedabad	S/O	75000	7801755221	
15.	Payal Kothari	Ahmedabad	Comp. Opt.	75000	7704554489	
16.	Arushi	Ahmedabad	SA	75000	8145257796	
17.	Mansi	Ahmedabad	SA	75000	8485922251	
18.	Mansi Kumar	Ahmedabad	S/O	75000	7142120724	
19.	Ujjain Patel	Ahmedabad	Comp. Opt.	75000	7722724412	

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ARTICLE ON CLIENT CALLING

CLIENT CALLING has been a wonderful experience. I have been calling all the PAN INDIA CLIENTS since two and a half years. Over the years i developed a good rapport and relation with my clients. I talk to the clients situated all over India. They all recognize me by my voice and share their valuable inputs which have been a great learning experience for me.

I have been sorting all the issues related to Salaries, PF & ESIC issues, shortage of manpower etc; which has given me immense learning opportunity. It also helped me to built rapport with our guards deployed at various units. When all the issues are sorted and the guards are satisfied, I am filled with a sense of satisfaction. I also built up a good rapport with the branches I Coordinate with them and solve all the issues pertaining to client complaints and also receive admiration for the concern and the attention given to the small and minor issues. We catch the pulse of the problems and give the solution to the clients. This is how all the issues are sorted from the grass root level.

I would like to share a wonderful experience while I called up the client for the feedback. She wished me a very Happy Women's Day and it was also incidentally my Birthday. I was filled with joy to hear this from a client who really appreciated the concern that I take in my calling them. Many other clients them have told me that I am excellent in following up on issues raised by them and this gives me a lot of happiness and job satisfaction. Whenever there are any issues / concerns the clients call me directly and this again shows the confidence and trust they repose on me.

I had never known 'Client calling' could be such a wonderful experience until I was actually doing it. I love my job and with each passing day, I am learning to improve upon myself to be better than before.

Tania Bhatia

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Training On “How to be good Employee and Financial Intelligence
Conducted by Respected M.D Sir,

Mr. SAMEER SHARMA



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Training on Fire & Safety was conducted by Respected

VP Sir – Mr. V.K .Pandey (Ops & Support)





A Fire Extinguisher is an active fire Protection device used to extinguish or control small fires, often in emergency situations. It is not intended for use on an out of Control fire, such as one which has reached the ceiling, endangers the user (i.e. no escape route, smoke, explosion hazards etc) or otherwise requires the expertise of a fire brigade.

A very informative Training Session was conducted by VP Sir on “Fire & Safety”. A practical training was imparted on using the fire extinguisher at the time of need and disaster and how the fire can be controlled and accident can be avoided. A practical demonstration was given on how to use the Fire Extinguisher at the work Place and the accidents can be prevented. The Use of Fire extinguisher was also explained to the Guards deployed at various units.

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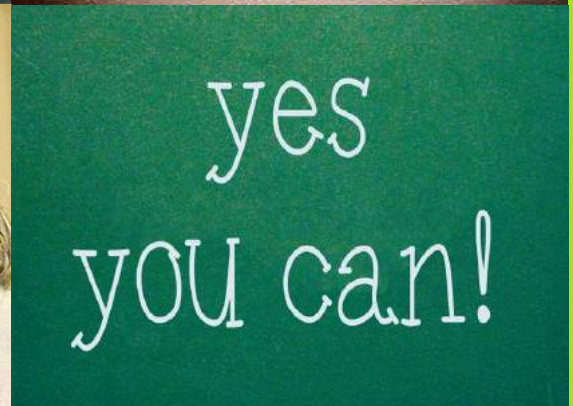
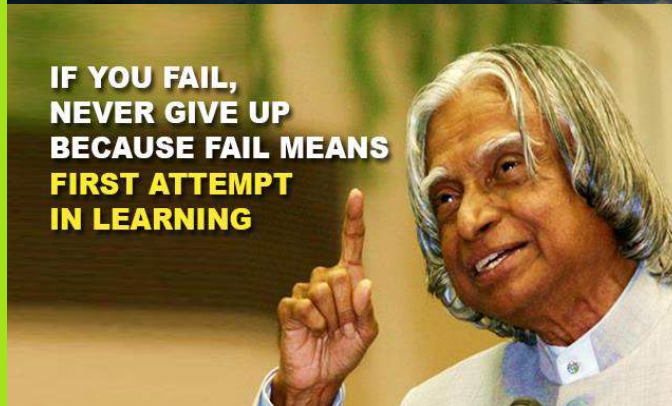
GLIMPSES OF TRAINING ACROSS THE COUNTRY.
(BY OUR TRAINERS)





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INSPIRATIONAL QUOTES



THANK YOU