



April To June Edition

Edit by Priyanka Zandawala

SISA TIMES



Security is our proffesion. We achieve this by remaining

“Ever Alert”

as we are

“Born To protect”

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“Any time you sincerely want to make a change, the first thing you must do is to raise your standards. When people ask me what really changed my life eight years ago I tell them that absolutely the most important thing was changing what I demanded of myself. I wrote down all the things I would no longer tolerate and all the things that I aspire to becoming.”

**STAY POSITIVE.
STAY FIGHTING.
STAY BRAVE.
STAY AMBITIOUS.
STAY FOCUSED.
STAY STRONG.**

...MENTALITY IS EVERYTHING.

Priyanka Zandawala

HR Manager, SISA Group

New Inductions

Sr. No	Appointments
1	Mr. Pradeep Chaudhary has been appointed as Field Officer from 9 th June 2014 at our Surat Branch.
2	Mr. Vipul Chauhan has been appointed as Operation Executive from 30 th May 2014 at our Corporate Office.
3	Mr. Chintan Patel has been appointed as Manager Support from 5 th May 2014 at Corporate Office.
4	Mr. Saiyad Mohammad Ashfaque Alam has been appointed as Field Officer from 2 nd July 2014 at Corporate office.
5	Mr. Mukesh Pandey has been appointed as CIT Executive from 10 th June 2014 at Corporate Office.
6	Mr. Kunal Prasad has been appointed as Field Officer from 27 th May 2014 at Corporate office.
7	Mr. Rajesh Morya has been appointed as Field Officer from 9 th April 2014 at our Delhi Branch.

8	Ms. Irshika Rathod has been appointed as Office Executive from 7 th June 2014 at our Ahmedabad Branch.
9	Mr. Nirranjan Mohalik has been appointed as Field Officer from 13 th June 2014 at our Vapi Branch.
10	Mr. Nirranjan Kumar has been appointed as Office Executive from 2 nd June 2014 at our Bangalore Branch.
11	Mr. Rushikesh Suthar has been appointed as Office Executive from 22 nd May 2014 at Baroda Branch.

New Contracts & Achievement

1	OM PALACE (NEW)	SURAT
2	SHUKLA DAIRY (NEW)	SURAT
3	MARUTI MAT YART (NEW)	SURAT
4	THE HEAVEN (NEW)	SURAT
5	SHAURIYA INDUSTRIES PVT LTD (NEW)	SURAT
6	GURUKRUPA SCHOOL (NEW)	SURAT
7	NIRMAL HOSPITAL PVT LTD (NEW)	SURAT
8	KAJAL LACE (NEW)	SURAT
9	NALANDA INTERNATIONAL SCHOOL (NEW)	GOA
10	PARAS MOTORS UNIT I & II (NEW)	VAPI
11	PARAS PUMP PVT LTD (NEW)	VAPI
12	SAMRAT REMEDIES PVT.LTD (NEW)	VAPI
13	HEM INDUSTRY PVT LTD (NEW)	VAPI
14	FEDERAL BANK - ANAND BAGH (NEW)	HYDERABAD
15	FEDERAL BANK - CHIKALGUDA (NEW)	HYDERABAD

On Job Training Conducted by the Training Team

SHIVA INDUSTRIAL SECURITY AGENCY

QUALITY TRAINING REPORT

TRAINING DETAILS

Date: - 01/04/2014 to 30/04/2014

Sr. No	Date		Name of the unit training imparted	No. of Person trained	Name of the Training officer	Remark	
	From	To					
1	21/04/2014	22/04/2014	G.M.D.C. Bhatiya	27	<ul style="list-style-type: none"> Duties of Main Gate Turn Out General Behavior Searching Emergency Fire fighting ATM Duty 	Ajeet Singh	Good
2	15/04/2014	15/04/2014	G.M.D.C. Ahmedabad	19	<ul style="list-style-type: none"> Duties of Main Gate Turn Out General Behavior Searching Fire fighting 	Ajeet Singh	Good
3	10/04/2014	11/04/2014	G.M.D.C. Ambagi	41	<ul style="list-style-type: none"> Duties of Main Gate Turn Out General Behavior Searching Fire fighting 	Ajeet Singh	Excellent

4	19/04/2014	19/04/2014	Federal Bank, Bhakti Nagar.	02	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Fire Fighting 	Ajeet Singh	Excellent
5	14/04/2014	14/04/2014	Vijay Sales Narol Ahmedabad	04	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Fire fighting 	Ajeet Singh	Excellent
6	24/04/2014	26/04/2014	G.M.D.C. Bhavnagar	118	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency 	Ajeet Singh	Good
7	18/04/2014	22/04/2014	Paras Motor Mfg. & Paras Pump (P) Ltd. Vapi	24	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency 	Ajay Tiwari	Excellent
8	01/04/2014	03/04/2014	Torrent Power Ltd. Kamrez, Surat.	54	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency 	Ajay Tiwari	Excellent
9	05/04/2014	09/04/2014	Deep Jyoti Karodara, Surat	08	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting 	Ajay Tiwari	Client Not Available

10	03/04/2014	03/04/2014	Om Palace Surat	03	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting 	Ajeet Singh	Good
11	14/04/2014	14/04/2014	Federal Bank Ltd. Kamrez, Surat	02	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire Fighting 	Ajay Tiwari	Good
12	15/04/2014	15/04/2014	Federal Bank Ltd. Laksana, Surat.	02	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting 	Ajay Tiwari	Good
13	13/04/2014	13/04/2014	Surat Rough Diamond Surat	02	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting 	Ajay Tiwari	Client Not Available
14	29/04/2014	30/04/2014	Naresh Chemical Surat	05	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting 	Ajay Tiwari	Excellent
15	29/04/2014	29/04/2014	Shiva Products Surat	04	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting 	Ajay Tiwari	Excellent
16	20/04/2014	20/04/2014	Federal Bank Ltd. Bhupandra Road	02	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching 	Ajeet Singh	Satisfactory

			Ahmedabad.		<ul style="list-style-type: none"> • Emergency • Fire fighting 		
17	19/04/2014	19/04/2014	Federal Bank Ltd. Shapar Veraval Rajkot	02	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting 	Ajeet Singh	Excellent
18	14/04/2014	14/04/2014	Amtek Auto Ltd. Sanand Ahmedabad.	05	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting 	Ajeet Singh	Good
19	14/04/2014	14/04/2014	Federal Bank Ltd. Sanand Ahmedabad.	02	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting 	Ajeet Singh	Client Not Available
20	16/04/2014	16/04/2014	Vijay Sales Ashram Road Ahmedabad.	03	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting 	Ajeet Singh	Excellent
21	17/04/2014	17/04/2014	Mc. Donald's Scon Mandir Ahmedabad	02	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Fire fighting 	Ajeet Singh	Excellent
22	17/04/2014	17/04/2014	Vijay Sales Maninagar Ahmedabad	03	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Fire fighting 	Ajeet Singh	Good
23	17/04/2014	17/04/2014	Federal Bank	02	<ul style="list-style-type: none"> • Duties of Main Gate 	Ajeet Singh	Good

			Ltd. Maninagar		<ul style="list-style-type: none"> • Turn Out • General Behavior • Searching • Fire fighting • 		
24	30/04/2014	30/04/2014	Leisure Corporation Pvt. Ltd. Gurgaon Delhi	31	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Fire fighting 	Vikas Mishra	Excellent
25	07/04/2014	07/04/2014	Max hyperMarket India Pvt. Ltd. Banagalore	06	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Fire fighting • 	Chitrangad Singh	Excellent
26	09/04/2014	09/04/2014	Federal Bank Ltd, Karodara Surat	02	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Fire fighting • 	Ajay Tiwari	Good
27	10/04/2014	10/04/2014	Shah Publicity ,Varacha Surat	03	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting • ATM Duty. • 	Ajay Tiwari	Client Not Available
28	16/04/2014	16/04/2014	Federal Bank Ltd. Hira Baugh, Surat	02	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting • Atm Duty 	Ajay Tiwari	Good
30	10/04/2014	10/04/2014	Pashupati Prints Pvt. Ltd. Surat.	11	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching 	Ajay Tiwari	Excellent

					<ul style="list-style-type: none"> • Emergency • Fire fighting • Atm Duty 		
31	16/04/2014	16/04/2014	Mc. Donald' Chandkheda Ahmedabad.	02	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting • Atm Duty 	Ajeet singh	Excellent
32	16/04/2014	16/04/2014	Federal Bank Ltd. Chankheda, Ahmedabad	02	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting 	Ajeet Singh	Good
33	04/04/2014	05/04/2014	Uttam Steel Ltd. Satarda Sawantwadi Goa.	14	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting 	Vikas Mishra	Client Not Available

TRAINING DETAILS

Date: - 01/05/2014 to 31/05/2014

Sr. No	Date		Name of the unit training imparted	No. of Person trained	Nature of training	Name of the Training officer	Remark
	From	To					
1	05/05/2014	05/05/2014	Vijay Sales Karol Bagh Delhi.	04	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting • ATM Duty 	Vikas Mishra	Good
2	29/05/2014	30/05/2014	Adani Wilmar (Manthralayam) A.P.	24	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Fire fighting 	Ajeet Singh	Good

3	02/05/2014	02/05/2014	Vijay Sales Shadipur	04	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Fire fighting 	Vikas Mishra	Satisfactory
4	03/05/2014	03/05/2014	Vijay Sales Noida City U.P.	04	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Fire Fighting 	Vikas Mishra	Good
5	06/05/2014	06/05/2014	Model Town Delhi	04	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Fire fighting 	Vikas Mishra	Satisfactory
6	02/05/2014	02/05/2014	Vijay Sales Gurgaon Delhi	09	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency 	Vikas Mishra	Excellent
7	06/05/2014	06/05/2014	Vijay Sales Dwarka	04	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency 	Vikas Mishra	Client Not Available
8	14/05/2014	14/05/2014	C-TEX Surat	04	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency 	Ajay Tiwari	Good

9	14/05/2014	14/05/2014	Alaesan Udhna Surat	02	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting 	Vikas Mishra	Good
10	15/05/2014	15/05/2014	Geo Tex Sachin Surat	02	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting 	Ajay Tiwari	Good
11	06/05/2014	06/05/2014	E-Spectrum Delhi.	02	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire Fighting 	Vikas Mishra	Good
12	16/05/2014	16/05/2014	Shah Publicity Dumas Road Surat.	04	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting 	Ajay Tiwari	Good
13	28/05/2014	28/05/2014	Tulsi Art Sachin Surat.	02	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting 	Ajay Tiwari	Good
14	13/05/2014	13/05/2014	Silicon Hyundai Dumas Road Surat	03	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching 	Vikas Mishra	Good

					<ul style="list-style-type: none"> • Emergency • Fire fighting 		
15	09/05/2014	09/05/2014	Armo Synthetics Surat	16	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting 	Ajay Tiwari	Excellent
16	17/05/2014	17/05/2014	Cupro Recycling Pvt Ltd. Surat.	02	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting 	Ajay Tiwari	Excellent
17	13/05/2014	13/05/2014	Parsoli Motors Dumas Surat.	01	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting 	Vikas Mishra	Satisfactory
18	27/05/2014	27/05/2014	Federal Bank Ltd. Palsana Surat.	02	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting 	Ajay Tiwari	Good
19	19/05/2014	21/05/2014	Khatushyam Processors Pvt. Ltd. Surat.	10	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Emergency • Fire fighting 	Ajay Tiwari	Good
20	02/05/2014	07/05/2014	DMD Logistic Park Surat.	06	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior 	Ajay Tiwari	Good

					<ul style="list-style-type: none"> • Searching • Emergency • Fire fighting 		
21	05/05/2014	05/05/2014	Om Satya, Surat.	02	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Fire fighting 	Ajay Tiwari	Excellent
22	26/05/2014	26/05/2014	Coastel Gujarat Power Ltd. Mundra. Gandhidham.	11	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Fire fighting 	Ajay Tiwari	Excellent
23	23/05/2014	23/05/2014	Federal Bank Ltd. Mundra Gandhidham	02	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Fire fighting • 	Ajay Tiwari	Excellent
24	25/05/2014	25/05/2014	Siemens Mundra, Gandhidham	01	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Fire fighting 	Ajay Tiwari	Client Not Available
25	24/05/2014	24/05/2014	Federal Bank Ltd. Bhuj Gandhidham	02	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Fire fighting 	Ajay Tiwari	Good

TRAINING DETAILS
Date: - 01/06/2014 to 30/06/2014

Sr. No	Date		Name of the unit training imparted	No. of Person trained	Nature of training	Name of the Training officer	Remark
	From	To					
1	21/06/2014	25/06/2014	Essar Steel Ltd. Surat	41	<ul style="list-style-type: none"> Duties of Main Gate Turn Out General Behavior Searching Emergency Fire fighting ATM Duty 	Ajay Tiwari	Good
2	26/06/2014	27/06/2014	Billfinger Neo Structo Pvt. Ltd.	11	<ul style="list-style-type: none"> Duties of Main Gate Turn Out General Behavior Searching Fire fighting 	Ajay Tiwari	Excellent
3	13/06/2014	13/06/2014	Tensile Steel Ltd.	22	<ul style="list-style-type: none"> Duties of Main Gate Turn Out General Behavior Searching Fire fighting 	Ajay Tiwari	Excellent
4	18/06/2014	19/06/2014	SEZ. Surat.	03	<ul style="list-style-type: none"> Duties of Main Gate Turn Out General Behavior Searching Fire Fighting 	Ajay Tiwari	Excellent
5	13/06/2014	13/06/2014	Vijay Sales Vadodara	06	<ul style="list-style-type: none"> Duties of Main Gate Turn Out General Behavior Searching Fire fighting 	Ajay Tiwari	Excellent
6	23/06/2014	25/06/2014	Adani AgriLogistics Ltd. Bandle	10	<ul style="list-style-type: none"> Duties of Main Gate Turn Out General Behavior 	Ajeet Singh	Good

					<ul style="list-style-type: none"> • Searching • Fire Fighting • 		
07	20/06/2014	15/06/2014	Adani Wilmar Ltd, Haldia	35	<ul style="list-style-type: none"> • Duties of Main Gate • Turn Out • General Behavior • Searching • Fire Fighting • 	Ajeet Singh	Satisfactory



GLIMPSES OF ON JOB TRAINING BY OUR TRAINING TEAM







GOOD SHOWS

The Chairman has appreciated the contribution of following Branch Managers.

- *Mr. Om Prakash Valecha – Branch Manager, Surat for exceeding his Marketing targets.*
- *Mr. Reeturaj Thakur – Branch Manager ,Bangalore for handing the Branch during some difficult times.*
- *Mr. Nityanand Ray – Asst Branch Manager,Vapi for recovering 100% amounts before the target date.*

Good Shows & Good Luck to all of you.

Keep it up..!!!

All other Branch Managers to take lead, from them.



SALES TARGET V/S ACHIEVEMENTS

BRANCH	TARGET (IN LAKHS)	ACHIEVEMENTS (IN LAKHS)
AHMEDABAD	08	6.09
BANGALORE	08	7.20
BHARUCH	10	7.40
BELGAUM/GOA	07	4.02
CHANDIGARH	09	8.56
CHENNAI	09	8.86
DELHI	08	2.56
GANDHIDHAM	08	6.09
HYDERABAD	08	5.91
MUMBAI	09	7.52
SURAT	10	9.12
VAPI	8	9.35

Birthday Celebration



Incoming Birthdays

No.	Employee Name	Designation	Birth Date
1	Ms. Pooja Vairai	Receptionist	27 th July
2	Sendhabhai M. Bharwad	Asst. Branch Manager	26 th August
3	Manish Kumar Singh	Accounts Executive	6 th August
4	Abhilash Tarwadi	Paying Officer	9 th August
5	Trushna Ramesh Kalambe	Office Executive	11 th August
6	Chintan Patel	Manager Support	1 st August
7	Anil Singh	Accounts Executive	9 th September
8	Tejash R Patel	Operation Officer	1 st September
9	Sachin M. Naik	Operation officer	22 nd September
10	Manoj Kumar Rawat	Operation Officer	18 th September
11	Satish Kumar Sharma	Driver	27 th September
12	Vikas Mishra	Training Officer	15 th October
13	Raju Kumar Singh	Field Officer	12 th October
14	Bhupendra More	Accounts Executive	27 th October
15	Capt. S. Guruswamy	Branch manager	24 th October

INSPIRATIONAL QUOTES

“Success happens when reality catches up to your imagination....”

“One small positive thought in the morning can change your whole day.”

“Business, more than any other occupation, is a continual dealing with the future: it is a continual calculation, instinctive exercise in foresight.”

“Winners are not people who never fail, but people who never quit.”

“The day we find the perfect church, it becomes imperfect the moment we join it.”

“Belief doesn't rest in proof or existence...it Rests on faith....without faith there is nothing.”

“A successful career will no longer be about promotion. it will be about mastery.”

“Freedom is not worth having if it does not include the freedom to make mistakes.”

Learning Lessons

Keys for Success:

- Most of your daily activities bring you into contact with different kinds of people. If you focus on their needs, not yours, yours will be met automatically.
- Always put yourself in the other person's shoes. If you feel that it hurts you, it probably hurts the other person too.
- Watch your habits; some of them are toxic to your family, income, health, friends and most importantly - YOU.
- You never change things by fighting the existing reality. To change something, build a new model that makes the existing model obsolete.
- Participate in your dreams. There are unlimited opportunities available every new day. Take action on those wonderful dreams you've had in your mind for so long. Remember, success is something you experience when you act accordingly."

